

BYLAWS
OF
THE INTER-SORORITY COUNCIL
AT
THE UNIVERSITY OF VIRGINIA

LAST REVISED: May 2022

We, the members of women's fraternities and sororities at the University of Virginia, hereafter referred to as "chapters," in order to facilitate the governing of said chapters, do hereby obtain and endorse Bylaws and Procedures for our representative body, the Inter-Sorority Council at the University of Virginia.

ARTICLE I – NAME

These Articles shall be the Bylaws and Procedures for the Inter-Sorority Council at the University of Virginia in accordance with the Unanimous Agreements and policies of the National Panhellenic Conference.

ARTICLE II – POWERS

Sec. 1 The executive power shall be vested in the President of the Inter-Sorority Council.

Sec. 2 The Representative Body shall have the power to legislate all rules with respect to the operation of chapters, through the recommendation of the Executive Board, Presidents' Council, and ISC Judiciary Board, except those that directly conflict with standards and procedures for the operation of chapters established by the University and National Panhellenic Conference or the sovereign rights of member groups.

Sec. 3 The Representative Body shall have the power to admit a chapter to full membership in accordance with the rules and regulations set in place by the National Panhellenic Conference.

Sec. 4 The Representative Body shall have such additional powers as are necessary to the fulfillment and implementation of the above-mentioned powers. All powers not herein mentioned are reserved to the individual chapters. The Representative Body shall serve as the voting body of the ISC.

ARTICLE III - DUTIES OF EXECUTIVE BOARD MEMBERS

Sec. 1 **President**

The President shall:

- A. Have overall responsibility for the operation of the ISC
- B. Call and preside over all meetings of the Executive Body, including the ISC Executive Board and ISC Representative Body
- C. Serve as a liaison between the ISC and the University administration
- D. Call and preside over all meetings of the Presidents' Council
- E. Maintain a complete and current President's file
- F. Serve as the spokeswoman or representative of the ISC at all meetings and events where representation is required or needed. The President may delegate this authority to another elected officer of the Inter-Sorority Council as needed
- G. Serve as a liaison to the MGC President, the NPHC President, and IFC President to maintain strong relationships with these organizations
- H. Advise all ISC chairwomen about programming and events
- I. Complete all official paperwork required by the National Panhellenic Conference (NPC), the University of Virginia, or any other CIO group at the University of Virginia
- J. Communicate regularly with the NPC Area Advisor, the Office of the Dean of Students, and the Office of Fraternity and Sorority Life at the University of Virginia
- K. Schedule and organize the ISC Executive Board elections and selections process
- L. Design and preside over at least one New Member Education session for the following Formal Recruitment New Member period in conjunction with the incoming Vice President of Recruitment - PNM Affairs.
- M. Serve on and preside over the ISC Recruitment Executive Board

Sec. 2 **Vice President of Judiciary**

The Vice President for Judiciary shall:

- A. Oversee judicial process for chapters violating the ISC's Bylaws or Standards of Conduct, University Standards of Conduct, or NPC Unanimous Agreements.
- B. Conduct mediations for offending chapters according to the guidelines provided in the most recent edition of the NPC's Manual of Information, working with offending chapters to analyze conflicts and design constructive responses to given matters
- C. Serve as the Chair of the ISC Judiciary Board
- D. Select and train Judiciary Board representatives
 - E. Coordinate the date, time, and location of all mediations, judicial hearings and Judiciary Board meetings
- F. Represent ISC as a body during mediations
- G. Maintain a complete and current Judiciary file
- H. Update and review the ISC Bylaws, Standards of Conduct, and all other documents which codify rules governing the ISC
- I. Serve on the ISC Recruitment Executive Board
- J. Notify in writing all representatives of their failure to attend meetings or to fulfill other requirements

K. Perform all duties of the President in the event of her absence, inability to serve, or her resignation

Sec. 3 Vice Presidents of Recruitment (PNM Affairs and Chapter Management)

Both Vice Presidents of Recruitment shall:

A. Oversee the operation and progress of the Formal Recruitment process, which includes but is not limited to:

1. Setting the Formal Recruitment calendar
2. Managing Recruitment Registration
3. Leading and training the ISC Recruitment Executive Board
4. Bid-matching
5. Overseeing any Recruitment-related publicity, including the design and creation of the Recruitment Booklet for Potential New Members
6. Formulating necessary Recruitment regulations (which must be approved by vote of the Representative Body)

7. Devise an evaluation of Recruitment, and submit results to the ISC and the Office of Fraternity and Sorority life B.

Keep in constant contact with individual chapter Recruitment Chairs prior to and throughout the Recruitment process C.

Serve on the ISC Recruitment Team

The Vice President of Recruitment PNM Affairs shall:

A. Manage recruitment registration and scheduling.

B. Work with the Pi Chi Directors to select and train Pi Chis.

C. Design and preside over at least one New Member Education session for the following Formal Recruitment New Member period in conjunction with the incoming President

The Vice President of Recruitment Chapter Management shall:

A. Call and preside over meetings of the chapter Recruitment Chairs

B. Oversee implementation of Recruitment Regulations and Policies among ISC Chapters

Sec. 4 Vice President of Finance

The Vice President for Finance shall:

A. Be responsible for the general supervision of the finances of the ISC

1. Receive all payments due to the ISC, collect all dues, and give receipts
2. Be responsible for the prompt payment of all bills of the ISC
3. Maintain current financial records and an annual report at the close of her term in office
4. Keep track of any ISC Executive Board expenses
5. Prepare a budget to be completed no later than one month into the Spring session
6. Manage co-sponsorship requests

B. Assess chapter dues annually and work with the community to determine if an increase in dues is needed

C. Keep current roll of the members of the ISC and call roll at all regular ISC meetings

D. Keep current statistics and records concerning the following:

7. Names and number of initiated members and new members

8. Dates of establishment of each chapter
 9. Chapter Presidents
 10. ISC Representatives
 11. ISC Executive Board
 12. Chapter Advisors
 13. House Corporation Members
 14. House Directors
 15. Committee Members
- E. Keep full minutes of all meetings of the Executive Board and the Representative Body
- F. Maintain a complete and current file, which will include the minutes of the meetings of the ISC and records of vote results
- G. Maintain historical files for the Inter-Sorority Council
- H. Serve on the ISC Recruitment Executive Board and oversee maintenance and spending of Recruitment Budget

Sec. 5 Vice President of Diversity, Equity and Inclusion

The Vice President of Diversity, Equity and Inclusion shall:

- A. Work with VP Finance to ensure scholarships for underrepresented groups in the ISC
- B. Develop implicit bias training, as specified in the Strategic Plan
- C. Develop new member education programs to include diversity and inclusion education, as specified in the Strategic Plan
- D. Work as part of Recruitment Executive Board to make recruitment a more values-based structure
 1. Keep indicators of socioeconomic status removed from registration
 2. Create and implement a plan for Pi Chis to keep personal belongings of potential new members out of sight of recruiting sisters.
 3. Run information session/panel for PNMs, with the panel comprised of women in the ISC that are a part of underrepresented groups in the panhellenic community
 4. Act as a member of ISC executive board during recruitment, speaking with PNMs that want to address an experience in a chapter that made them uncomfortable
- E. Lead ISC Diversity and Outreach committee
- F. Develop and implement an underrepresented population mentorship with the UVA student body interested in joining the panhellenic community
- G. Gather information about ISC community satisfaction, how comfortable members feel in their chapters, and demographic information from ISC chapters (all voluntary)
- H. Encourage chapters to have their own Diversity and Inclusion chair, either affiliated with or not affiliated with the ISC Diversity and Outreach committee to work towards goals within each chapter
- I. Work with the Vice President of Judiciary during hearings and mediations to ensure that the values of diversity, equity and inclusion are upheld during judicial proceedings

Sec. 6 Community Service Chair

The Community Service Chair shall:

- A. Plan and coordinate all ISC-sponsored community service initiatives to benefit the greater Charlottesville community
- B. Assist in awarding the Service Award to the most deserving chapter at the Annual Greek Awards Ceremony
- C. Work closely with ISC's philanthropy, the UVA Women's Center
- D. Plan an all-ISC service project each spring, as well as smaller service projects in partnership with other Greek councils or groups on Grounds
- E. Organize and maintain any other appropriate community-related programs

Sec. 7 Diversity & Outreach Chair

The Diversity & Outreach Chair shall:

- A. Serve as the ISC's representative to the Inter-Greek Committee (MGC, NPHC & IFC)
- B. Stay attuned to events around grounds surrounding cultural awareness and promote these events to the ISC community through leadership channels and the ISC newsletter
- C. Partner with organizations around Grounds and in Charlottesville to create programming and host co-sponsored events
- D. Work with VP-Finance to create new scholarship opportunities to make the ISC more financially accessible
- E. Work with the VPs of Recruitment and the Public Relations Chair to create a welcoming and inclusive Recruitment process and outreach

Sec. 8 Public Relations Chair

The Public Relations Chair shall:

- A. Promote and publicize all ISC-sponsored and co-sponsored projects and events
- B. Maintain and update the ISC WordPress website and any ISC social media accounts, posting consistently on Facebook and Instagram
- C. Coordinate with members of the ISC Executive Board to facilitate community-wide outreach for various events and opportunities.
- D. Collect, organize, distribute community-wide news and events within the ISC's weekly newsletter
- E. Design and order all merchandise intended for the Executive Board, excluding that intended for recruitment
- F. Work closely with other Executive Board Chairs to publicize events
- G. Create and direct an ISC recruitment video each Fall
- H. Design the Formal Recruitment Booklet
- I. Organize an ISC headshot session with a professional photographer each Spring

Sec. 9 Panhellenic Counselor Directors

The Panhellenic Counselor Director shall:

- A. Plan and coordinate the training and activities of Panhellenic Counselors
- B. Select Panhellenic Counselors in the fall semester with assistance from the Recruitment Executive Board
- C. Serve as a Panhellenic Counselor in case of an emergency absence of a Panhellenic Counselor

D. Serve on the ISC Recruitment Executive Board

Sec. 10 Wellness Chair

The Wellness Chair shall:

- A. Plan and coordinate educational programming dealing with specific health and safety issues for ISC women
- B. Act as a liaison between the Women's Center and the ISC Community
- C. Involve the ISC in women's issues in the UVa and Charlottesville communities
- D. Promotes and supports the physical, emotional and mental well-being of sorority women
- E. Create structures to support sorority women going through difficult times
- F. Plan and execute a Wellness Week complete with educational programming each Fall

Sec. 11 Women's Issues Chair

The Women's Issues Chair shall:

- A. Brainstorm and execute creative initiatives and programming that focus on women's empowerment, fostering solidarity within the ISC community and amongst all UVA women.
- B. Advocate for women's issues both within the ISC community, on Grounds and in Charlottesville
- C. Spearhead projects promoting female empowerment, such as the Free Menstrual Hygiene Products Initiative, as well as new and innovative ideas
- D. Provide educational opportunities for chapter women surrounding women's rights and gender equality

Sec. 12 Sisterhood Chair

The Sisterhood Chair shall:

- A. Promote unity among ISC women of different chapters through planning and coordinating ISC community-wide social events and service initiatives, while advancing relationships among the fifteen chapters
- B. Encourage and facilitate interaction and co-sponsored events between chapters, including educational, service, professional development and bonding opportunities for ISC members
- C. Work with other chairs to plan events bringing sorority women from different chapters together and promote sisterhood amongst the entire ISC community
- D. Accept and review nominations to select the ISC Woman of the Month

Sec. 13 Computer Chair

The Computer Chair shall:

- A. Manage the recruitment computer management system
- B. Plan and coordinate the training of chapter Computer Chairs
- C. Communicate with chapters and Pi Chis about recruitment schedules and party lists
- D. Select, work with, and train the Assistant Computer Chair and help with all duties delegated to the Assistant Computer Chair
- E. Serve on the ISC Recruitment Executive Board

Sec. 14 Sustainability Chair

The Sustainability Chair shall:

- A. Provide educational opportunities for chapter women surrounding sustainability
- B. Work with the Wellness Chair to connect sustainability, women's health, and wellness through programming and events
- C. Support and advertise events around Grounds surrounding sustainability
- D. Work with other sustainability-focused CIOs on grounds to promote events encouraging sustainability measures throughout the Greek community and beyond

Sec. 15 In addition to aforementioned responsibilities, all Executive Board members shall perform all other duties pertaining to her respective office.

Sec. 16 While serving her term on the ISC, each member of the Executive Board shall maintain a completely unbiased perspective and shall represent the best interests of the ISC community at large in all that she does.

ARTICLE IV – JUDICIAL POWERS

Sec. 1 All judicial and appellate powers are vested in the Inter-Sorority Council Vice President of Judiciary and ISC Judicial Board Representatives. All judicial policies and procedures shall follow the guidelines outlined within the most recent edition of the NPC Manual of Information.

Sec. 2 The Vice President of Judiciary and ISC Judicial Board Representatives shall have the power to adjudicate disputes of alleged misconduct between chapters arising from violations of the Inter-Sorority Council Bylaws, Standards of Conduct, the University Standards of Conduct, or NPC Unanimous Agreements.

Sec. 3 Infractions violating the ISC's Recruitment Regulations shall be handled by the Outgoing and Incoming Vice Presidents of Judiciary.

Sec. 4 A. Each academic year chapters will rotate service on the Judicial Board. In the case of a judicial hearing, the jurors shall be called upon to hear the trial and assist the Vice President of Judiciary with investigative responsibilities.

B. The VP-Judiciary shall choose eight chapters to appoint/elect jury representatives in the first academic year. The following academic year, the remaining seven chapters who were not previously represented shall serve. The chapters represented shall alternate on a yearly basis in accordance with the academic calendar.

ARTICLE V – OPERATION OF THE REPRESENTATIVE BODY

Sec. 1 Each chapter shall be allowed one representative. Each representative shall be an active member in a chapter recognized by the University. Every chapter shall have one vote per member group and must be represented to receive its vote. If a representative is unable to attend a meeting, an alternate may be sent to represent the chapter.

Sec. 2 Each representative will keep her chapter informed of ISC business and, in turn, will report to the ISC on the happenings in her respective chapter.

Sec. 3 Duties of all representatives shall be to:

- A. Attend weekly ISC Executive Body meetings
- B. Report to her chapter on the business of the ISC, including all ISC governing document revisions during the two week period before voting.
- C. Meet, when necessary, with members of the Office of the Dean of Students and members of the Office of Fraternity and Sorority Life
- D. Collaborate with the ISC Executive Board, Chapter Presidents, Chapter Judiciary Board Representatives, and Recruitment Chairs to work through issues and best represent the interests of their respective chapters and the ISC community at large
- E. Communicate relevant ISC, UVA, and Charlottesville updates and news to respective chapter communities
- F. Facilitate and encourage positive inter-Greek relations by assisting in the facilitation and organization for inter-Greek activities and community service efforts
- G. Participate in the planning and organizing of her chapter's participation in Greek community events, or delegate these responsibilities to another chapter member
- H. Vote on behalf of her chapter in all matters requiring a vote of the Representative Body and report the outcome of these votes to her chapter's executive board

Sec. 4 Judicial Duties of all representatives shall be to:

- A. Serve as liaison between their chapters and the ISC Vice President of Judiciary
- B. Promote education through positive outreach among the ISC community about relevant and updated Judicial Policies
- C. Assist with revisions to the Bylaws and Standards of Conduct
- D. Serve as a counselor, hearing officer or secretary in the case of a hearing panel

Sec. 5 Delinquency: If an ISC Representative fails three times in one semester to fulfill one or any combination of her listed duties, the chapter will be notified.

Sec. 6 A Representative's term of office is the same as that of all elected officers of the ISC. She must serve from the beginning of the spring semester until the completion of the fall semester.

ARTICLE VI – ELECTIONS AND SELECTIONS

Sec. 1 The President, the Vice President for Judiciary, Vice President for Recruitment - Potential New Members, Vice President for Recruitment - Chapter Management, and the Vice President for Finance shall be elected during the fall semester of the academic year and the chairs selected immediately following elections during the fall semester of the academic year.

Sec. 2 The Executive Board shall determine the date of elections and selections during the spring semester. The ISC President will

notify chapters of the Election/Selection schedule by the beginning of the fall semester.

Sec. 3 To be eligible for election and to serve as President or as a Vice President position, the following must apply: A. A woman must be an active member of a chapter recognized by the University and the Inter-Sorority Council B. A woman may not be an incoming ISC Representative, Chapter President, or hold any Executive level office within her chapter C. A woman must be a full-time student and in good academic standing as defined by the University of Virginia and in good standing with her respective chapter

Sec. 4 To be eligible for election and to serve as President, the following must apply:

A. The candidate for President must be in the Fall semester of her Third Year upon election; she shall serve as President in the Spring of her Third Year and the Fall of her Fourth Year.

B. The candidate for Vice President of Recruitment - Chapter Management must have participated in Formal Recruitment on the Chapter side

Sec 5. Positional Qualifications for Elected Offices: (Candidates must meet at least one of the specified requirements of the desired position to be eligible)

A. President

- i. Served on the ISC Executive Board
- ii. Served as an ISC Chapter Delegate
- iii. Served as an ISC Chapter Executive Board Member

B. Vice President for Judiciary

- i. Served on the ISC Executive Board
- ii. Served as an ISC Chapter Delegate
- iii. Served as an ISC Judiciary Board Representative
- iii. Served on her Chapter Judicial Board

C. Vice President for Recruitment - Potential New Members

- i. Served on the ISC Executive Board
- ii. Served as an ISC Chapter Delegate
- iii. Served in a prior leadership position in an ISC chapter
- iv. Served as a Pi Chi

D. Vice President for Recruitment - Chapter Management

- i. Served on the ISC Executive Board
- ii. Served as an ISC Chapter Delegate
- iii. Served in a prior leadership position in an ISC chapter

E. Vice President for Finance

- i. Served on the ISC Executive Board
- ii. Served as an ISC Chapter Delegate
- iii. Served in a prior leadership position in an ISC chapter
- iv. Served in a budget management position or financial operation capacity in an outside organization

Sec. 6 Elections

- A. Any candidate who fulfills the overall and positional requirements for a position may run for election. No formal nomination process is required. In order to nominate herself, the individual who seeks to run for election needs to contact the individual currently serving in the desired position.
- B. Following the timetable established by the Executive Board, candidates may send their letters of intent to the ISC President who will forward them to appropriate voting members. The letters of intent shall be no longer than one page with proper MLA formatting. The candidate may not read or access letters of intent from past years – the ISC President shall provide the candidate with a sample letter of intent template.
- C. If the candidate plans to run down, she must submit an abbreviated letter of intent (3-4 sentences) along with her primary letter of intent for any position she is considering running for.
- D. On the day of elections, each candidate for an office will give a three to five minute speech. Prior to the speeches, all candidates for the particular office shall leave the room.
- E. Directly following the speech, questions may be asked from the floor. After all candidates for an office have spoken, all candidates will leave the room and voting will commence.
- F. Each chapter will vote for one candidate on a secret ballot. Two members of the chapter must be represented and should include some combination of the chapter's President, ISC Representative, or other chapter executive board members. G. The Executive Board, excluding the President, by a majority vote shall select a single candidate. This selection shall count as one additional vote. There must be a quorum of the Executive Board present in order to cast this vote.
- H. The President shall count the votes. Results will be announced immediately following each such election. I. A majority vote shall be necessary to elect all officers with two-thirds of the chapters being present. J. If a candidate is not elected into a particular office, she may run for subsequently elected position, provided she is eligible for that position.
- K. Run-off elections will be held in cases where no candidate has a majority of the votes cast. In the event of a tie in a two-way race, the ISC President shall cast the deciding vote anonymously.

Sec. 7 Chair Selections

- A. Appointments shall be based on the submission of an application stating qualifications, experience, and new ideas, as well as an interview with the aforementioned body. Applicants shall not campaign.
- B. Appointments shall take place no more than two weeks following the end of Formal Recruitment and according to the schedule presented by the ISC Executive Board.
- C. Appointments shall be made to the new ISC Executive Board Cabinet (President, Vice President of Judiciary, Vice Presidents of Recruitment and Vice President of Finance) as well as the respective outgoing chair position.

Sec. 1 Any Executive Board member may resign at any time in writing by notifying the President. Such resignation shall take effect at the time therein specified, and, unless otherwise specified, the acceptance of such resignation shall not be necessary to make it effective.

Sec. 2 Regarding issues of vacancies, if for any reason an officer is unable to fulfill her term of office, the following shall apply: A. If the President is unable to fulfill her term with more than half of the term left, the Vice President for Judiciary will assume her position. The Vice President of Judiciary will then appoint her successor, coming from the current Executive Board or she may undertake a formal interviewing process for all ISC Chapter Members.

B. If the President is unable to fulfill her term with less than half of the term left, the Vice President of Judiciary will assume her position. The duties of the Vice President for Judiciary will then be delegated among the members of the Executive Board. C. If the Vice President for Judiciary is unable to take over for the President, the Vice President for Potential New Member Affairs will take the place of the President.

D. If any other member of the Cabinet is unable to fulfill her duties, the remaining Cabinet officers shall appoint a successor. E. If any other member of the Executive Board is unable to fulfill her duties, the President and four Vice Presidents will appoint a successor.

Sec. 3 Vacancies in the Representative Body shall be filled according to the procedures of the particular chapter whose representative has vacated.

Sec. 4 Any Executive Board member may be removed for violating the NPC regulations or ISC governing principles. A mediation will be conducted by the President and/or the Vice President of Judiciary against the offending party. A summary of the case decision will be presented to the Executive Board, who shall vote on the officer's removal. A two-thirds majority is required to remove the officer.

Sec. 5 If any ISC Executive Body member chooses to resign, she may not list her involvement in the Inter-Sorority Council on her resume, CV, or in any future capacity.

ARTICLE VIII – FINANCES

Sec. 1 The amount of dues of each ISC member group shall be six dollars per member and new member per semester.

Sec. 2 Chapter dues shall be based off of the total from the previous term. Members who are studying abroad will not be counted in this total.

Sec. 3 Chapter dues, payable to the Inter-Sorority Council, shall be received within two weeks of the date of the invoice. If a chapter does not pay its dues on time, a five percent charge will be added each additional week they are late. The new week period begins the day after the initial two-week period.

Sec. 4 The Vice President of Finance may recommend any chapter that has not met its complete financial obligations to the ISC Judiciary. The chapter may face sanctions as deemed necessary according to the Judiciary Board Bylaws and Procedures & VP-Judiciary.

ARTICLE IX - NEW MEMBER PERIODS AND INITIATION

Sec. 1 As stated in the ISC Constitution, a potential new member must have completed one full semester at the University of Virginia or at another collegiate institution in order to join an ISC chapter. In order to participate in recruitment, a potential new member must be an enrolled student at the University of Virginia at the time the recruitment period begins is recommended to have a minimum GPA of 2.0.

Sec. 2 Membership is not restricted on the basis of age, citizenship, color, disability, race, religion, national origin, political affiliations, or sexual orientation.

Sec. 3 New member periods will be determined by the specific chapter. All new members must attend the ISC New Member Education events in addition to their chapter's new member programming.

Sec. 4 A new member may be initiated whenever she has met the requirements of the chapter to which she is pledged.

ARTICLE X - TOTAL REVIEW AND EXTENSION

Sec. 1 The ISC at the University of Virginia shall utilize a Two-Tiered Total model.

Sec. 2 Fall Total: Fall Total shall be reviewed in partnership with the assigned campus total consultant within one week after fall classes begin. Chapters will submit current sizes to the Vice Presidents of Recruitment prior to the first week of classes.

Sec. 3 Spring Total: To allow organizations to achieve parity as quickly as possible at the conclusion of primary recruitment, the ISC at the University of Virginia shall consult with the assigned campus total consultant and determine the Spring Total with the timing as determined by the Vice Presidents of Recruitment, as long as it is within 72 hours after the completion of the Primary Recruitment Period.

Sec. 4 The ISC may open for extension by a two-thirds vote of the Representative Body provided notice of the proposal to open for extension has been given in writing at the preceding Representative Body meeting.

Sec. 5 If, in a separate vote from raising total, the Representative Body votes to open up for extension, such a chapter shall be organized through colonization by an NPC fraternity or through organization of a local sorority, which may petition an NPC fraternity for a chapter.

Sec. 6 Consideration should be given to NPC fraternities that have previously had chapters on the campus and to those NPC fraternities

which have filed letters expressing an interest in the campus.

Sec. 7 Extension shall occur according to procedures outlined in the NPC Manual of Information.

Sec. 8 At the end of each month within the academic year chapters must submit a complete list of members to the Vice President of Chapter Management accounting for members who have gone inactive or are no longer a member of the sorority.

ARTICLE XI - MEN'S RECRUITMENT

Sec. 1 In compliance with NPC Unanimous Agreement X, the ISC "shall denounce the participation of Panhellenic women in fraternity events when or where the primary purpose is recruitment. Men's Recruitment is defined as:

A gathering of any size at a fraternity house, unofficial satellite house, off-campus house or apartment, third party venue, or any other location during the Men's Recruitment Period in which Potential Fraternity Men are present.

Sec. 2 During the Men's Recruitment period, sororities are not permitted to plan events including date functions, mixers, sisterhood events, or other functions, that include Potential Fraternity Members.

Sec. 3 If sorority women arrive at a fraternity event and find that Potential Fraternity Men are in attendance, the women must leave immediately.

Sec. 4 Infractions violating the ISC's Men's Recruitment Policy shall be handled by the ISC Vice President of Judiciary.

ARTICLE XII - BIG SISTER WEEK

Sec. 1 In compliance with federal law, alcoholic gifts or exchanges are strictly prohibited during Big Sister Week. If any chapter woman provides a New Member with alcohol, the chapter member is in violation of this policy.

Sec. 2 Infractions violating the ISC's Big Sister Week Policy shall be handled by the ISC Vice President of Judiciary.

ARTICLE XIII - RATIFICATION AND AMENDMENT

These Bylaws may be amended by a two-thirds vote of the Representative Body provided notice of the proposed amendment has been given in Ok writing at the preceding Representative Body meeting.

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