ISC Recruitment Responsible Contact Policy 2026-2027

Contact Information

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This document includes all the necessary information for ISC Chapters to reference for contact relating to potential new members. Moving forward, the ISC will be taking measures to conduct meetings with the Peer Accountability Board and offending chapters. Additionally, chapters breaking these rules put PNMs at risk of being dropped from recruitment before it has officially begun. It is the responsibility of chapters to be aware of these guidelines. These rules are not limited to what is listed here and the ISC also follows all NPC policy on bid promising and regulations on contact with PNMs.

Timeline: Beginning on the first day of summer orientation sessions and throughout the fall semester until the first day of spring Formal Recruitment, sorority women are allowed contact with first-year women within the following guidelines:

Friendships

- Sorority women are allowed to speak freely and create friendships with first year women. There is no tolerance for bid promising or preferential treatment. As members of the ISC, active women are encouraged to promote Panhellenic involvement, not a specific chapter.
  - Outreach and promotion should NOT be singular to one organization or chapter.
    - Examples include, but are not limited to: “You should only be an Alpha Alpha Alpha.” or “I/We love you and you have a place here.”
  - Any conversations that pressure a PNM, imply she would receive a bid (bid promising), or would not encourage her to keep an open mind in recruitment are NOT allowed.
    - Examples included but are not limited to: "You will become a member of our chapter.” or “You should come out with us; all the Alpha Alpha Alphas will be there and I want you to get to know as many active sisters as possible before recruitment.”

Event Policy

- Sorority women are allowed to invite first year women to events on and off grounds
  - Chapters should not invite PNMs to attend unofficial recruiting events that chapters may host with the hope of potentially recruiting them or gaining an unfair advantage.

Alcohol Policy

- Sorority women are not allowed to provide alcohol to first year women
  - Sorority women may not encourage partaking in or inviting first year women to alcohol related activities.

- ➢ This includes placing a first year woman on a Doorlist, chapter or individual sorority women hosted “pre-games.”
- ➢ NPC policy continues to restrict the use of men and alcohol in any recruitment-related activities

Social Media Policy

- ❖ You may promote your chapter on social media in a positive manner (no vulgar posts)
- ❖ Do **not** disparage other chapters on social media outlets; making jokes/mocking them still counts as defamation which is prohibited by the bylaws
  - ➢ Examples:
    - ■ #GoAlphaAlphaAlpha
    - ■ #WhyAlphaAlphaAlphaWednesday
    - ■ I love my sisters #AlphaAlphaAlphaAlphaorDie

Reporting a Recruitment Violation or Standards of Conduct Infraction

Recruitment Violation or Infraction

If you would like to report (or suspect) a Recruitment Regulations or Guidelines infraction, Bylaw infraction, or other rule infraction please first speak with your Chapter President or executive board member in charge of recruitment (Recruitment Chair, VP Recruitment, etc). Chapter Presidents and recruitment exec, Pi Chis, and members of the ISC Recruitment Executive Board have the authority to submit a form to the ISC Vice President of Judiciary.

Once the President is aware of the infraction, the President has the ability to submit a complaint form to the ISC VPJ via an online form (Google Form in 2025) that will be shared at the beginning of recruitment. The President will complete the report form, and the VPJ will follow up to discuss with both the reporting party and the accused party. During the formal recruitment period, discussions will typically occur the same day as the submission of the infraction form. Upon conclusion of discussions, should the VPJ decide there is an infraction, she will share the official NPC Peer Accountability Recruitment Infraction Form. This is considered formally reporting the infraction, which will result in a formal or informal Peer Accountability mediation or Peer Accountability Board Meeting.

For any questions or concerns, please contact Emily Simon (uvaiscvpj@gmail.com) or 479-295-5696 (text preferred)
Members above who are approved for reporting can find the ISC Recruitment Violations Report Form here.